

表1-1. 財政部及所屬機關員工—按學歷及性別分 (1/2)

(1)員額

單位：人

| 年底別及機關別 | 總計 Grand Total | | | 博士 Ph.D. Degree | | | 碩士 M.A. Degree | | |
|----------------------|-------------------|--------------|--------------|--------------------|------------|--------------|-------------------|--------------|--------------|
| | 合計 Total | 男性 Male | 女性 Female | 小計 Subtotal | 男性 Male | 女性 Female | 小計 Subtotal | 男性 Male | 女性 Female |
| 104年 | 26,541 | 11,305 | 15,236 | 68 | 49 | 19 | 6,188 | 3,286 | 2,902 |
| 105年 | 26,706 | 11,280 | 15,426 | 74 | 55 | 19 | 6,720 | 3,502 | 3,218 |
| 106年 | 26,905 | 11,304 | 15,601 | 80 | 58 | 22 | 7,154 | 3,704 | 3,450 |
| 107年 | 26,910 | 11,263 | 15,647 | 83 | 61 | 22 | 7,455 | 3,821 | 3,634 |
| 108年 | 27,162 | 11,312 | 15,850 | 87 | 64 | 23 | 7,844 | 3,934 | 3,910 |
| 109年 | 27,115 | 11,233 | 15,882 | 96 | 71 | 25 | 8,114 | 4,027 | 4,087 |
| 110年 | 27,051 | 11,176 | 15,875 | 95 | 69 | 26 | 8,206 | 4,005 | 4,201 |
| 111年 | 27,131 | 11,185 | 15,946 | 95 | 68 | 27 | 8,461 | 4,080 | 4,381 |
| 112年 | 27,220 | 11,172 | 16,048 | 95 | 68 | 27 | 8,824 | 4,254 | 4,570 |
| 行政機關 | 12,145 | 4,528 | 7,617 | 62 | 41 | 21 | 4,091 | 1,817 | 2,274 |
| 本部 | 182 | 55 | 127 | 2 | 1 | 1 | 101 | 34 | 67 |
| 國庫署 | 203 | 56 | 147 | 1 | 1 | — | 100 | 33 | 67 |
| 賦稅署 | 214 | 68 | 146 | 2 | 1 | 1 | 132 | 44 | 88 |
| 關務署 | 4,097 | 2,370 | 1,727 | 39 | 28 | 11 | 1,485 | 940 | 545 |
| 國有財產署 | 584 | 267 | 317 | 3 | 1 | 2 | 204 | 112 | 92 |
| 臺北國稅局 | 1,510 | 382 | 1,128 | 1 | — | 1 | 409 | 138 | 271 |
| 北區國稅局 | 1,556 | 349 | 1,207 | — | — | — | 435 | 123 | 312 |
| 中區國稅局 | 1,378 | 325 | 1,053 | 3 | 1 | 2 | 489 | 146 | 343 |
| 南區國稅局 | 1,108 | 263 | 845 | 4 | 1 | 3 | 305 | 86 | 219 |
| 高雄國稅局 | 1,020 | 247 | 773 | 1 | 1 | — | 307 | 91 | 216 |
| 財政資訊中心 | 267 | 139 | 128 | 6 | 6 | — | 118 | 69 | 49 |
| 財政人員訓練所 | 26 | 7 | 19 | — | — | — | 6 | 1 | 5 |
| 金融事業機構 | 13,617 | 5,842 | 7,775 | 17 | 13 | 4 | 4,093 | 2,079 | 2,014 |
| 臺灣金融控股(股)公司 及其子公司 | 7,941 | 3,322 | 4,619 | 8 | 4 | 4 | 2,214 | 1,118 | 1,096 |
| 中國輸出入銀行 | 238 | 89 | 149 | — | — | — | 126 | 58 | 68 |
| 臺灣土地銀行(股)公司 | 5,438 | 2,431 | 3,007 | 9 | 9 | — | 1,753 | 903 | 850 |
| 生產事業機構 | 1,458 | 802 | 656 | 16 | 14 | 2 | 640 | 358 | 282 |
| 臺灣菸酒(股)公司 | 1,438 | 790 | 648 | 16 | 14 | 2 | 630 | 350 | 280 |
| 財政部印刷廠 | 20 | 12 | 8 | — | — | — | 10 | 8 | 2 |

資料來源：財政部人事處。

說 明：臺灣菸酒(股)公司含職員及評價職位人員。

Table 1-1. Number of Current Staff of the Ministry of Finance and Affiliated Agencies
—by Educational Attainment and Gender (1/2)

(1)Persons

Unit : Persons

| 大學及專科 University & College | | | 高中(職) High (Vocational) School | | | 國中以下 Junior High School & Under | | | End of CY & Agency |
|-------------------------------|--------------|--------------|-----------------------------------|------------|--------------|------------------------------------|------------|--------------|--|
| 小計 Subtotal | 男性 Male | 女性 Female | 小計 Subtotal | 男性 Male | 女性 Female | 小計 Subtotal | 男性 Male | 女性 Female | |
| 19,280 | 7,603 | 11,677 | 991 | 360 | 631 | 14 | 7 | 7 | 2015 |
| 18,992 | 7,377 | 11,615 | 905 | 339 | 566 | 15 | 7 | 8 | 2016 |
| 18,803 | 7,213 | 11,590 | 854 | 323 | 531 | 14 | 6 | 8 | 2017 |
| 18,589 | 7,072 | 11,517 | 770 | 303 | 467 | 13 | 6 | 7 | 2018 |
| 18,515 | 7,033 | 11,482 | 702 | 275 | 427 | 14 | 6 | 8 | 2019 |
| 18,272 | 6,877 | 11,395 | 621 | 253 | 368 | 12 | 5 | 7 | 2020 |
| 18,172 | 6,864 | 11,308 | 569 | 234 | 335 | 9 | 4 | 5 | 2021 |
| 18,055 | 6,816 | 11,239 | 511 | 218 | 293 | 9 | 3 | 6 | 2022 |
| 17,864 | 6,660 | 11,204 | 430 | 187 | 243 | 7 | 3 | 4 | 2023 |
| 7,845 | 2,604 | 5,241 | 142 | 64 | 78 | 5 | 2 | 3 | Administrative Agency |
| 78 | 20 | 58 | 1 | — | 1 | — | — | — | Ministry of Finance Proper |
| 101 | 22 | 79 | 1 | — | 1 | — | — | — | National Treasury Administration |
| 80 | 23 | 57 | — | — | — | — | — | — | Taxation Administration |
| 2,505 | 1,355 | 1,150 | 65 | 45 | 20 | 3 | 2 | 1 | Customs Administration |
| 365 | 151 | 214 | 12 | 3 | 9 | — | — | — | National Property Administration |
| 1,084 | 236 | 848 | 15 | 8 | 7 | 1 | — | 1 | National Taxation Bureau of Taipei |
| 1,104 | 223 | 881 | 17 | 3 | 14 | — | — | — | National Taxation Bureau of the Northern Area |
| 881 | 177 | 704 | 5 | 1 | 4 | — | — | — | National Taxation Bureau of the Central Area |
| 787 | 174 | 613 | 11 | 2 | 9 | 1 | — | 1 | National Taxation Bureau of the Southern Area |
| 700 | 153 | 547 | 12 | 2 | 10 | — | — | — | National Taxation Bureau of Kaohsiung |
| 140 | 64 | 76 | 3 | — | 3 | — | — | — | Fiscal Information Agency |
| 20 | 6 | 14 | — | — | — | — | — | — | Training Institute |
| 9,286 | 3,660 | 5,626 | 219 | 89 | 130 | 2 | 1 | 1 | Financial Institutions |
| 5,604 | 2,153 | 3,451 | 114 | 47 | 67 | 1 | — | 1 | Taiwan Financial Holdings and its subsidiaries |
| 112 | 31 | 81 | — | — | — | — | — | — | Export-Import Bank of the ROC |
| 3,570 | 1,476 | 2,094 | 105 | 42 | 63 | 1 | 1 | — | Land Bank of Taiwan |
| 733 | 396 | 337 | 69 | 34 | 35 | — | — | — | Production Interprises |
| 723 | 392 | 331 | 69 | 34 | 35 | — | — | — | Taiwan Tobacco & Liquor Corporation |
| 10 | 4 | 6 | — | — | — | — | — | — | The Printing Plant, Ministry of Finance |

Source : Department of Personnel, Ministry of Finance.

Explanation : Taiwan Tobacco & Liquor Corporation (TTL) statistics includes staff and evaluation position workers.

表1-1. 財政部及所屬機關員工—按學歷及性別分 (2/2)

(2)結構比

單位：%

| 年底別及機關別 | 總計 | | | 博士 | | | 碩士 | | |
|------------------|--------------|-------------|-------------|--------------|------------|------------|-------------|-------------|-------------|
| | Grand Total | | | Ph.D. Degree | | | M.A. Degree | | |
| | 合計 | 男性 | 女性 | 小計 | 男性 | 女性 | 小計 | 男性 | 女性 |
| Total | Male | Female | Subtotal | Male | Female | Subtotal | Male | Female | |
| 104年 | 100.0 | 42.6 | 57.4 | 0.3 | 0.2 | 0.1 | 23.3 | 12.4 | 10.9 |
| 105年 | 100.0 | 42.2 | 57.8 | 0.3 | 0.2 | 0.1 | 25.2 | 13.1 | 12.0 |
| 106年 | 100.0 | 42.0 | 58.0 | 0.3 | 0.2 | 0.1 | 26.6 | 13.8 | 12.8 |
| 107年 | 100.0 | 41.9 | 58.1 | 0.3 | 0.2 | 0.1 | 27.7 | 14.2 | 13.5 |
| 108年 | 100.0 | 41.6 | 58.4 | 0.3 | 0.2 | 0.1 | 28.9 | 14.5 | 14.4 |
| 109年 | 100.0 | 41.4 | 58.6 | 0.4 | 0.3 | 0.1 | 29.9 | 14.9 | 15.1 |
| 110年 | 100.0 | 41.3 | 58.7 | 0.4 | 0.3 | 0.1 | 30.3 | 14.8 | 15.5 |
| 111年 | 100.0 | 41.2 | 58.8 | 0.4 | 0.3 | 0.1 | 31.2 | 15.0 | 16.1 |
| 112年 | 100.0 | 41.0 | 59.0 | 0.3 | 0.2 | 0.1 | 32.4 | 15.6 | 16.8 |
| 行政機關 | 100.0 | 37.3 | 62.7 | 0.5 | 0.3 | 0.2 | 33.7 | 15.0 | 18.7 |
| 本部 | 100.0 | 30.2 | 69.8 | 1.1 | 0.5 | 0.5 | 55.5 | 18.7 | 36.8 |
| 國庫署 | 100.0 | 27.6 | 72.4 | 0.5 | 0.5 | — | 49.3 | 16.3 | 33.0 |
| 賦稅署 | 100.0 | 31.8 | 68.2 | 0.9 | 0.5 | 0.5 | 61.7 | 20.6 | 41.1 |
| 關務署 | 100.0 | 57.8 | 42.2 | 1.0 | 0.7 | 0.3 | 36.2 | 22.9 | 13.3 |
| 國有財產署 | 100.0 | 45.7 | 54.3 | 0.5 | 0.2 | 0.3 | 34.9 | 19.2 | 15.8 |
| 臺北國稅局 | 100.0 | 25.3 | 74.7 | 0.1 | — | 0.1 | 27.1 | 9.1 | 17.9 |
| 北區國稅局 | 100.0 | 22.4 | 77.6 | — | — | — | 28.0 | 7.9 | 20.1 |
| 中區國稅局 | 100.0 | 23.6 | 76.4 | 0.2 | 0.1 | 0.1 | 35.5 | 10.6 | 24.9 |
| 南區國稅局 | 100.0 | 23.7 | 76.3 | 0.4 | 0.1 | 0.3 | 27.5 | 7.8 | 19.8 |
| 高雄國稅局 | 100.0 | 24.2 | 75.8 | 0.1 | 0.1 | — | 30.1 | 8.9 | 21.2 |
| 財政資訊中心 | 100.0 | 52.1 | 47.9 | 2.2 | 2.2 | — | 44.2 | 25.8 | 18.4 |
| 財政人員訓練所 | 100.0 | 26.9 | 73.1 | — | — | — | 23.1 | 3.8 | 19.2 |
| 金融事業機構 | 100.0 | 42.9 | 57.1 | 0.1 | 0.1 | 0.0 | 30.1 | 15.3 | 14.8 |
| 臺灣金融控股(股)公司及其子公司 | 100.0 | 41.8 | 58.2 | 0.1 | 0.1 | 0.1 | 27.9 | 14.1 | 13.8 |
| 中國輸出入銀行 | 100.0 | 37.4 | 62.6 | — | — | — | 52.9 | 24.4 | 28.6 |
| 臺灣土地銀行(股)公司 | 100.0 | 44.7 | 55.3 | 0.2 | 0.2 | — | 32.2 | 16.6 | 15.6 |
| 生產事業機構 | 100.0 | 55.0 | 45.0 | 1.1 | 1.0 | 0.1 | 43.9 | 24.6 | 19.3 |
| 臺灣菸酒(股)公司 | 100.0 | 54.9 | 45.1 | 1.1 | 1.0 | 0.1 | 43.8 | 24.3 | 19.5 |
| 財政部印刷廠 | 100.0 | 60.0 | 40.0 | — | — | — | 50.0 | 40.0 | 10.0 |

Table 1-1. Number of Current Staff of the Ministry of Finance and Affiliated Agencies
—by Educational Attainment and Gender (2/2)

(2)Percentage

Unit : %

| 大學及專科 University & College | | | 高中(職) High (Vocational) School | | | 國中以下 Junior High School & Under | | | End of CY & Agency |
|-------------------------------|-------------|--------------|-----------------------------------|------------|--------------|------------------------------------|------------|--------------|--|
| 小計 Subtotal | 男性 Male | 女性 Female | 小計 Subtotal | 男性 Male | 女性 Female | 小計 Subtotal | 男性 Male | 女性 Female | |
| 72.6 | 28.6 | 44.0 | 3.7 | 1.4 | 2.4 | 0.1 | 0.0 | 0.0 | 2015 |
| 71.1 | 27.6 | 43.5 | 3.4 | 1.3 | 2.1 | 0.1 | 0.0 | 0.0 | 2016 |
| 69.9 | 26.8 | 43.1 | 3.2 | 1.2 | 2.0 | 0.1 | 0.0 | 0.0 | 2017 |
| 69.1 | 26.3 | 42.8 | 2.9 | 1.1 | 1.7 | 0.0 | 0.0 | 0.0 | 2018 |
| 68.2 | 25.9 | 42.3 | 2.6 | 1.0 | 1.6 | 0.1 | 0.0 | 0.0 | 2019 |
| 67.4 | 25.4 | 42.0 | 2.3 | 0.9 | 1.4 | 0.0 | 0.0 | 0.0 | 2020 |
| 67.2 | 25.4 | 41.8 | 2.1 | 0.9 | 1.2 | 0.0 | 0.0 | 0.0 | 2021 |
| 66.5 | 25.1 | 41.4 | 1.9 | 0.8 | 1.1 | 0.0 | 0.0 | 0.0 | 2022 |
| 65.6 | 24.5 | 41.2 | 1.6 | 0.7 | 0.9 | 0.0 | 0.0 | 0.0 | 2023 |
| 64.6 | 21.4 | 43.2 | 1.2 | 0.5 | 0.6 | 0.0 | 0.0 | 0.0 | Administrative Agency |
| 42.9 | 11.0 | 31.9 | 0.5 | — | 0.5 | — | — | — | Ministry of Finance Proper |
| 49.8 | 10.8 | 38.9 | 0.5 | — | 0.5 | — | — | — | National Treasury Administration |
| 37.4 | 10.7 | 26.6 | — | — | — | — | — | — | Taxation Administration |
| 61.1 | 33.1 | 28.1 | 1.6 | 1.1 | 0.5 | 0.1 | 0.0 | 0.0 | Customs Administration |
| 62.5 | 25.9 | 36.6 | 2.1 | 0.5 | 1.5 | — | — | — | National Property Administration |
| 71.8 | 15.6 | 56.2 | 1.0 | 0.5 | 0.5 | 0.1 | — | 0.1 | National Taxation Bureau of Taipei |
| 71.0 | 14.3 | 56.6 | 1.1 | 0.2 | 0.9 | — | — | — | National Taxation Bureau of the Northern Area |
| 63.9 | 12.8 | 51.1 | 0.4 | 0.1 | 0.3 | — | — | — | National Taxation Bureau of the Central Area |
| 71.0 | 15.7 | 55.3 | 1.0 | 0.2 | 0.8 | 0.1 | — | 0.1 | National Taxation Bureau of the Southern Area |
| 68.6 | 15.0 | 53.6 | 1.2 | 0.2 | 1.0 | — | — | — | National Taxation Bureau of Kaohsiung |
| 52.4 | 24.0 | 28.5 | 1.1 | — | 1.1 | — | — | — | Fiscal Information Agency |
| 76.9 | 23.1 | 53.8 | — | — | — | — | — | — | Training Institute |
| 68.2 | 26.9 | 41.3 | 1.6 | 0.7 | 1.0 | 0.0 | 0.0 | 0.0 | Financial Institutions |
| 70.6 | 27.1 | 43.5 | 1.4 | 0.6 | 0.8 | 0.0 | — | 0.0 | Taiwan Financial Holdings and its subsidiaries |
| 47.1 | 13.0 | 34.0 | — | — | — | — | — | — | Export-Import Bank of the ROC |
| 65.6 | 27.1 | 38.5 | 1.9 | 0.8 | 1.2 | 0.0 | 0.0 | — | Land Bank of Taiwan |
| 50.3 | 27.2 | 23.1 | 4.7 | 2.3 | 2.4 | — | — | — | Production Interprises |
| 50.3 | 27.3 | 23.0 | 4.8 | 2.4 | 2.4 | — | — | — | Taiwan Tobacco & Liquor Corporation |
| 50.0 | 20.0 | 30.0 | — | — | — | — | — | — | The Printing Plant, Ministry of Finance |